

OBJECTIVE

The first Anguilla Labour Market Survey (ALMS) was conducted in April 2021 under the leadership of the Anguilla Statistics Department (ASD) and in collaboration with a team of experts and the Ministry of Education.

The main objective of the ALMS was to effectively contribute to future employment strategies by providing the necessary information. The first ALMS aimed to gather information on the skills that employers need, the skills they are short of and the training they offer.

COVERAGE

Data collection for the ALMS was undertaken between 8 - 22 April and comprised 321 fully completed interviews from different sectors. Fieldwork was conducted by selected interviewers using Computer Assisted Telephone Interviews (CATI) mode. The results will enable policymakers and individuals to access and use timely and high-quality labour market information to address and prevent skills mismatches and skills shortages.



CONTACT

Anguilla Statistics Department
+1(264)497-5731 Ext: 1870
statistics@gov.ai

The first
Anguilla Labour Market Survey
can be accessed at
[http://statistics.gov.ai/](http://statistics.gov.ai)

The Anguilla Statistics Department (ASD) and the Ministry of Education – Education Planning Unit (MOE-EPU) with the support of the European Union, agreed to conduct Anguilla's first Labour Market Survey (ALMS) and design a methodology to collect data on the informal sector, while building the capacity for the ASD for continued production of such data. The survey was developed and implemented using internationally recognised concepts, definitions, and classifications.

Project implemented by

EQUINOCCIO

RAMBOLL

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ANGUILLA LABOUR MARKET SURVEY

LEAFLET

ANGUILLA LABOUR MARKET STRUCTURE
OBJECTIVE
COVERAGE
INDICATORS



LABOUR MARKET INDICATORS

The first ALMS is a survey that produces information concerning the demand side of the labour market at the establishment level. However, the survey also focuses on Technical and Vocational Education and Training (TVET) and other training-related indicators. Labour market indicators covered by the first ALMS are:

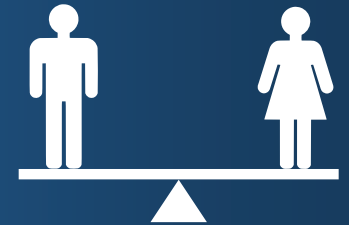
- Indicators related to employment structure (gender, age, education, etc.).
- Recruitment and recruitment difficulties (density of vacancies, density of hard-to-fill occupations, reasons for hard-to-fill, skills needed, etc.).
- Skill gaps (demand for skills, density of skill gaps, causes, etc.).
- Upscaling needs, prevalence, causes, etc.

A combination of robust labour market information and comparable indicators will support Anguilla in monitoring the emergence and existence of skill shortages and mismatches.

ANGUILLA LABOUR MARKET STRUCTURE

GENDER AND AGE BALANCED LABOUR FORCE

Although there are differences between sectors, Anguilla's labour market is gender and age balanced. The Hotels, Restaurants and Community sector, as well as the Social and Personal Services sector are both female dominant. The Financial Institutions and the Insurance and Real Estate sectors offer more opportunities to young people.



LABOUR FORCE AND EDUCATION

A significant number of employees (70.5%) have only graduated from either primary or secondary education. Educational attainment of employed people differs by sector. The number of university graduate employees (including Master's degrees and Ph.D) is higher in the Financial Institutions and Insurance and real estate industries.



AGE OF ESTABLISHMENTS

5.0% of Anguilla's establishments are start-ups. Most establishments (65.7%) are 10 years or older, with 38.9% of those businesses being over 20 years old. 13.4% of existing businesses are 2-4 years old, while 15.9% are 5-9 years old.

